



CASTLE ROCK CIVIL SERVICE COMMISSION IS CURRENTLY ACCEPTING APPLICATIONS FOR THE POSITION OF LATERAL POLICE OFFICER



THIS APPLICATION PROCESS IS BEING USED TO ESTABLISH AN ELIGIBILITY LIST FOR AN
EXPECTED POSITION TO BE HIRED WITHIN 2 MONTHS.

\$5000 SIGNING BONUS (\$2500 ON DATE OF HIRE AND \$2500 AFTER 90 DAYS)

The Agency: The Castle Rock Police Department consists of 5 commissioned officers, 5 reserve officers, and one support staff. Castle Rock is a vibrant community of over 2,000 people located on the Interstate 5 corridor, approximately 30 miles north of Vancouver WA, the Gateway to Mt. St. Helens. The Police Department enjoys strong community support. The department was awarded the Exemplary Collaboration Award from the Washington State Department of Social & Health Services. Patrol officers work a four 10-hour shift with three days off in a row. Shift assignments generally rotate every 6 weeks day shift and night shift with a negotiated additional rotation day (day off) built in.

Benefits: Salary - \$4534-\$5334 per month. Officers reach the top step of the pay scale at the start of the 4th year. There is a premium for longevity as well as an education incentive. Officers are assigned individual, take-home cars and receive an annual uniform allowance. Starting salary will be open to negotiation with bargaining unit based on years of service/experience at time of hire as well as education incentive and longevity pay.

Time Off: Ten hours of sick leave accrued each month. Vacation is accrued based on longevity starting at 40 hours per year, maxing at 200 hours per year, with the ability to bank up to 280 hours.

Medical/Dental/Vision: The City of Castle Rock provides medical, dental and vision coverage for the employee, spouse and legal dependents with a \$25 per month employee co-pay.

Retirement: Commissioned Officers for the Castle Rock Police Department work under the LEOFF 2 Retirement System. Supplemental retirement is also offered through the Teamsters Pension Fund as well as a Deferred Compensation program.

Qualifications: (PER CIVIL SERVICE RULE 1 SEC 4) Must be 21 at time of hire, possess Washington State drivers license (or obtain before hire date), possess a peace officer certification from Washington CJTC (or able to successfully complete equivalency within 90 days of hire), possess high school diploma, possess 45 college credits (or obtain within 3 years), having been employed as a full time commissioned police officer for a minimum of 2 years, having successfully completed a 1 year probationary period, and having successfully completed a FTO program.

To Apply: Contact Civil Service Secretary Justin Stennick at jstennick@crpolice.org or at (360) 274-4711 to request information. Applications may be obtained at the Castle Rock Police Department 141 A St. SW, Castle Rock WA. 98611 or on the Castle Rock Police Department website at www.crpolice.org. Completed applications must be received at the Castle Rock Finance Department (same address above) no later than 4:30 pm August 31, 2021. Successful applicants will be invited to the civil service examination.